Figure 1. Framework for designing an effective team training program*

Structure of team training

Tools
- Team task analysis
- Task simulation and exercises
- Feedback
- Principles

Sample Strategies
- Cross-training
- Coordination training
- Team leader training
- Team self-correction training

Methods
- Information-based
- Demonstration video
- Practice-based
  - Guided practice
  - Role play

Competencies
- Knowledge
- Skills
- Attitudes

*Adapted from Cannon-Bowers, Salas55